Manager's Log Wednesday, March the 18th, 2020.

I've been reading a couple books. One is Consensus Organizing. That was an interesting book. I've

been studying consensus building and this

consensus organizing is very similar. Consensus Building is an exercise that takes conflicts among a

group of people, a family and a community

and discuss these things and from the different perspectives of all people in that group until they come

to a decision or an action that all

the people agree to. And what happens, they end up changing their behavior towards one another

during that process. Consensus Organizing, from

what I understand from this one book, I read, it gathers people of Like understanding who have similar

interests and builds upon that bond builds

upon other people that they may know to pull in to a wider circle. So what you end up doing is

organizing an effort towards one idea or one concept.

Still, there may be differences but that's the topic that is diagnosed, analyzed, monitored, and

eventually they come up to a with a more solid

decision on what to do. Both concepts are nice.

In the Consensus Organizing, the author identifies four wall barriers that will prevent you from

attempting to practice consensus organizing,

the one is reluctance to see value in all people. Two, you aren't right, others are wrong. Three,

adversion two work, a long term effort.

Four, the need to be noticed and get credit. Community building, formally collaborative partnerships,

among the neighborhood stakeholders to

strengthen their internal capacity to solve their problems. Consensus Organizing the self interest of the

community, to the self interest of others

to achieve a common goal.

Another line is, The power of self responsibility when twined with self understanding. Self

understanding without self responsibility runs the

risk of self pity. This is from Getting to Yes with Yourself, the second book I was reading. The power

of self responsibility when twined with

self understanding. Self understanding without soft responsibility runs the risk of self pity. Self

responsibility without self understanding,

can deteriorate into self blame. You need both together to get yes with yourself.

We are responsible for our words, our actions and our reactions. It is all too easy to fall into the trap of

making ourselves emotional prisoners

of others. In the end, each of us must answer the question, Who is responsible for meeting my

psychological needs? If we answer someone else, we

give away our power to them. But if we answer ourselves, we can reclaim The power to change our life

and our future.

Self leadership is taking responsibility from for meeting your needs. Centered leadership is leading

with purpose, clarity and impact.

"A human being is part of the whole called by us universe, a part limited in time and space. We

experience ourselves our thoughts and feelings

as something's separate it from the rest, it kind of optical delusion of our consciousness", Albert

Einstein. It is hard to get to a mutually

accepted solution to a conflict if we have not first accepted the situation as it is.

Some liners from two books, Consensus Organizing, and Getting to Yes with Yourself both available

the Kim Memorial Library more good reading

to you. Thanks for listening