

# Managers Log 6-08-2020 My last fiscal year as the Manager K...

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## SUMMARY KEYWORDS

Hoopla, station, funds, public broadcasting, manager, fringe benefits, managerial position, full time fiscal year, lead, mentor,

## SPEAKERS

Joseph Orozco

Managers Log Monday, June 8 2020. Well, last Friday I talking about the results of a Council meeting from last Thursday. We had information about the General Welfare Grant that was available to the Hoopa Valley Tribe. And also on that agenda, there was a discussion and a motion to accept the Corporation for Public Broadcasting, CARE fund to KIDE. The amount of that fund was \$112,136. There is no restrictions on those funds and there's no expenditure period. So it all does not have to be spent by the end of the fiscal year. We can extend that.

So what we did was we placed a small portion of that grant for upgrading of equipment. We put in some Hazard Pay for our two staff members. And then we took a majority of that funds to advocate to ease my retirement. Been doing this for quite a while. What I would like to do is have the Hoopa Valley Tribal Council hire another station manager and keep me who using these funds. Keep me on staff, moved me as the Lead Producer and Mentor. I would be in charge of all the local productions and the coordination of productions along with the new station manager.

I'd be on hand to mentor the new station manager through the media networks. My suggestion for a new manager would be somebody Tribal member most likely, but not limited to, someone who's a middle manager now, knows the tribal system, knows the process but would like to step into a lead managerial position here at the radio station. So I would be on hand to introduce this person to the media network on a national level, Native other Native stations and organizations, other radio organizations, memberships, the Corporation for Public Broadcasting is a relatively somewhat complicated. You need to know who to talk with. Well, I can make those introductions and help pay attention to the deadlines when reports are due, and help coordinate that.

We're looking at FYI 21 next October 1. to start the new position on a full time basis at the same rate of pay me as wages, not salary, wages. And then in FY-22 cut back to 30 hours a week with adjusted fringe benefits. Now I got a date all set. The plan is in process and that proposal that budget was accepted. So this will be my last fiscal year as the Station Manager of KIDE Hoopa Tribal Radio. And from then on until I exit I'll be the Lead Producer slash Mentor. Thanks for listening. Stay healthy.